

DARLEEN DEROSA, PH.D.

Darleen DeRosa, Ph.D. is a managing partner at OnPoint Consulting. Darleen brings more than twelve years of management consulting experience, with deep expertise in the areas of talent/succession management, executive assessment, virtual teams, and organizational assessment. Darleen works with clients such as Accenture, Autodesk, Daiichi-Sankyo, Deloitte, EDMC, FM Global, GlaxoSmithKline and Johnson & Johnson to enhance leader and business performance.

Prior to joining OnPoint Consulting, Darleen was an Executive Director in the Assessment practice at Russell Reynolds Associates. In this role, Darleen conducted assessments of senior executives across industries and worked closely with CEOs and Boards to leverage these results. Specifically, she worked with clients such as Carlyle, EarthLink, Gerdau Group, Google, and Morgan Stanley.

Before that, Darleen served as Assessment Practice Leader for Right Management Consultants, where she was responsible for the growth of the assessment practice for the Northeast Region. Darleen provided assessment solutions to help organizations facilitate selection, succession management, and leadership development initiatives. In particular, she designed and implemented large-scale assessment projects, helped identify and develop high potential leaders, conducted assessments of executive teams, and designed leadership development programs.

Prior to her tenure at Right Management, Darleen was a Clinical Researcher at the Yale University School of Medicine, where she managed clinical research studies. She began her career at AT&T in Human Resources.

Darleen received her B.A. in psychology from the College of the Holy Cross and her M.A. and Ph.D. in social/organizational psychology from Temple University.

Darleen is a member of The Society for Industrial and Organizational Psychology (SIOP), METRO, and other professional organizations. She has published book chapters and articles in journals, and recently co-authored *Virtual Team Success: A Practical Guide to Working and Leading From a Distance*.